



Energy for generations

# ESB NETWORKS ELECTRICAL APPRENTICESHIP



# General Information



70 Apprentices  
annually

**2.3m**

Customers served by ESB  
Networks annually

**4**

Year programme combining  
on-the-job and off-the-job  
training

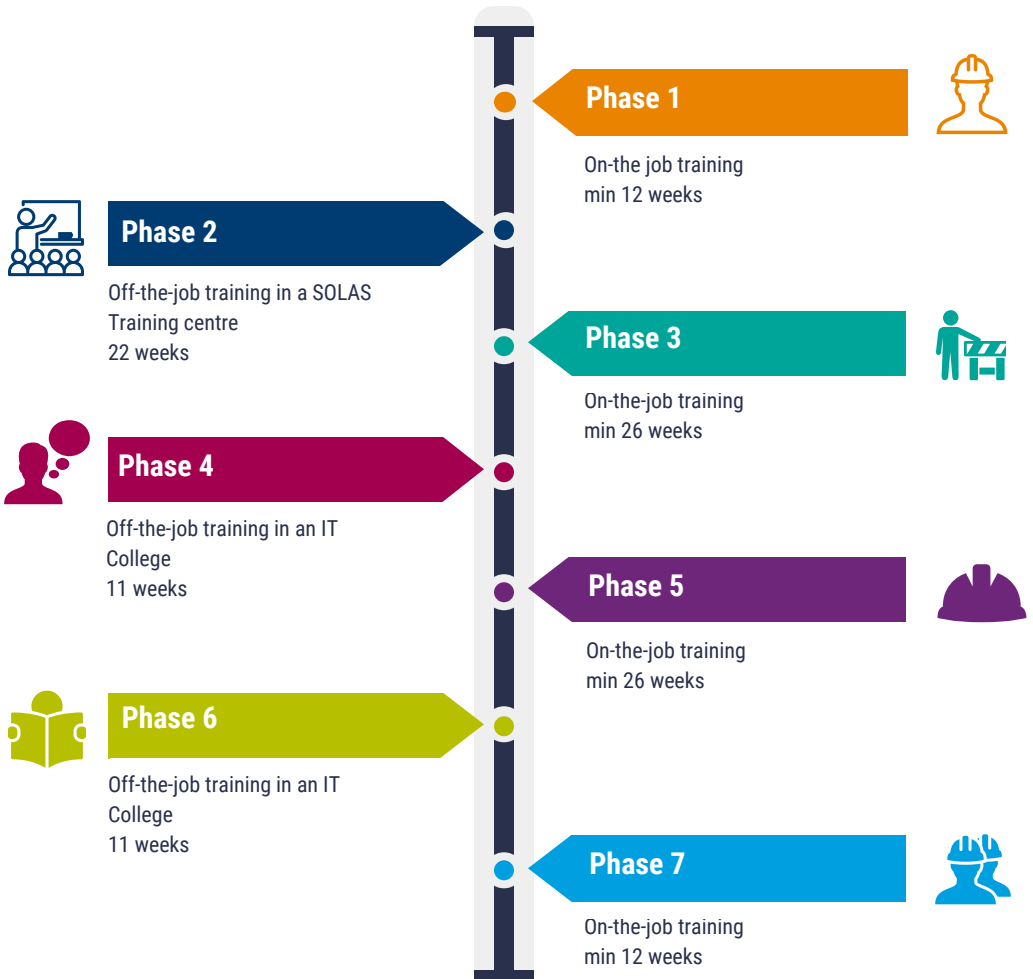
**7**

SOLAS phases

**6**

Attain an Advanced QQI  
Level 6 Qualification

# SOLAS Apprenticeships Phases



You will also complete the following in our National Training Centre in Portlaoise:

- **1st Year:** 2 weeks Apprentice Induction & 5 week Apprentice Level 1
- **2nd Year:** 8 weeks Apprentice Level 2
- **3rd Year:** 5 weeks Apprentice Level 3
- **4th Year:** 4 weeks Apprentice Level 4

# Entry Requirements

Junior Cert  
OR  
Leaving Cert

Junior  
Cert

Leaving  
Cert

Ordinary Level C/ Higher Level D or higher in the following:

1. English or Irish
2. Mathematics
3. Science\*
4. Any two other subjects

\*or one of the following:  
Technology/Art,Craft & Design/  
Technical Graphics/Metalwork/  
Materials Technology (Wood)/  
Home Economics

O6/Ordinary Level D or higher in the following:

1. English or Irish
2. Mathematics
3. Any Science subject\*
4. Any two other subjects

\*or one of the following:  
Technology/Home Economics/  
Engineering/Technical Drawing/  
Design & Communication/Art  
Construction Studies/Graphics

Candidates must be aged  
16 or over on or before 1st  
June 2019

# Application Form

You will be asked to register for a Candidate Manager account and complete an application form instead of attaching a CV. Please note that registering for this account does not constitute submitting an application.

- You have 60 minutes to complete the form
- If you are inactive for more than five minutes, the form will timeout and all information will be lost
- If a follow up question does not apply to you, please input N/A
- All fields must be complete before the application will be accepted

Before clicking on the form, please ensure you have the following as you will be unable to save the form midway through completion:

- A working e-mail address that is regularly monitored – this is essential as all correspondence is via email
- Full details of post primary educational examinations - including results and examination year
- Details of further education and training
- Details of work experience
- 300-500 words on why you are suitable for an Apprenticeship in ESB

## Why you are suitable

Please give this section due time and consideration as it forms part of the basis on which candidates are shortlisted. When writing your answer, consider that the role of an Electrical Apprentice has both on-the-job learning as well as classroom based learning. You will benefit from varied work experience, working both indoors and outdoors including working at heights.

## Top Tips



Ensure you have your voicemail set up



Double check your form for spelling, grammar and incorrect information



Take note of your unique reference number



Contact us if you do not receive e-mail correspondence within 48 hours

# Online Assessment

Eligible candidates will receive an invitation via email to complete online aptitude tests. These online assessments **must be completed within 5 days of receipt of this email**. Please do not submit your application until you are in a position to complete the tests within the time allowed.

There are five online assessments you'll be asked to complete:

- Spatial Awareness
- Mechanical/Technical
- Logical Reasoning
- Numerical Reasoning
- Verbal Reasoning

You will be given the option of doing practice tests before you start. We strongly advise that you do the practice tests to get familiar with doing the tests. Please ensure that you are in a quiet place with a good internet signal when you are doing the tests.

# The Interview

The interview will cover a number of areas including:

- General background info
- Interests / preferences – school subject, hobbies etc.
- Teamwork
- Basic technical questions to demonstrate interest
- Work experience
- Customer service
- Knowledge of ESB & ESB Networks, the role of an Apprentice, the role of a Network Technician – see our website [www.esb.ie/careers](http://www.esb.ie/careers) for more information
- Safety
- Initiative

You can use examples from school, work experience or any extracurricular activities (sports, societies etc). The interviewers will be looking for you to describe specific situations in your examples.

If you have completed any construction / technical projects in school for Junior Cert or Leaving Cert you can bring along photos and use them as examples.

# Interview Tips

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## Eye Contact

Maintain Eye Contact



## Attire

Wear business attire - no jeans, runners etc.



## Question

If you're unsure of a question - ask the interviewer to repeat it

## Listen

Listen to the question you are being asked



## Pause

If you get stuck - pause stay calm and think



## Punctual

Ensure you are 15 minutes early to your interview



# How to Apply

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Applications  
open  
February 18th

Apply online  
at  
[esb.ie/careers](https://esb.ie/careers)

Any Questions  
contact  
[apprentices@esb.ie](mailto:apprentices@esb.ie)

Applications  
close  
March 25th

