

National Skills Bulletin 2018



National Skills Council

SOLAS
learning works

Overall increase in employment in 2017



↑ **61,900** persons

(annual average) compared to 2016

The **unemployment rate** (annual average)

2017	2016
6.7%	8.4%

Sectors

CONSTRUCTION increased by

↑ **12,300**



ACCOMMODATION & FOOD increased by

↑ **13,400**

EDUCATION increased by

↑ **11,400**

Q4 2016–Q4 2017

Occupations

Employment in **Professional Occupations** increased by

19,000 ↑



Employment in **Skilled Trades** (e.g. construction trades, chefs) increased by **18,600** ↑

Employment in **Caring and Personal Services** increased by **13,900** ↑

Q4 2016–Q4 2017

Recruitment Agency Survey

Vacancies difficult to fill for professional occupations in **IT, science/engineering, business and finance, construction and health.**



Potential Additional Labour Force (PALF)



- This new measure examines those who are not in the labour force but are: **seeking work but not available/ available for work but not seeking.**
- In **2017**, there were over **110,000** classified as PALF
- Included in this group are those who classified themselves as on **home duties, retired and students**

Inward Migration

9,400 **NEW EMPLOYMENT PERMITS**



up from 7,700 in 2016 (**22% increase**)

Overall, inward migration continues to exceed outward migration, resulting in positive net migration of **19,800** persons, a net increase of **3,600** persons coming into Ireland since 2016.

Recent Job Hires



Elementary

Total recent job hires
82,000

Overall employment growth in q4 2017
-2,800

57% held higher secondary/FET

60% were aged **15-24**

55% worked in **part-time** roles

53% were employed in **accommodation & food services**

Professional

Total recent job hires
57,000

Overall employment growth in q4 2017
+19,000

91% had attained third level education

39% were aged **25-34**

86% were **full-time**

Most were employed in **education, IT, health, professional services**

Occupations	Shortages	Type
Science & Engineering	<ul style="list-style-type: none"> - Scientists (Chemists, Biochemists) - Engineers (e.g. electrical, chemical, automation) - Technicians (e.g. quality control, process) 	Skill shortage Niche Experience (5 years +)
ICT	<ul style="list-style-type: none"> - Project managers - Software developers - IT architects - Test/security engineers - Technical support 	Skill shortage (Language skills required for technician roles)
Business & Financial	<ul style="list-style-type: none"> - Business/financial analysts - Data analysts - Accountants with industry specific experience 	Skill shortage
Healthcare	<ul style="list-style-type: none"> - Doctors (emergency, anaesthetics, orthopaedic) - Nurses (staff, registered, clinical nurse managers) - Radiographers 	Skill shortage
Education	No shortages identified but issues relating to secondary school teachers	
Social & Care	No shortages identified but issues relating to care workers	
Legal & Security	No shortages	
Construction	<ul style="list-style-type: none"> - Civil engineers, construction project managers - Quantity surveyors - Shuttering carpenters - Shift managers, glaziers, steel erectors, curtain wallers - Scaffolders, pipe layers 	
Other Craft	<ul style="list-style-type: none"> - Welders - Toolmakers - CNC programmers - Fitters - Deboners 	Skill shortage Niche Labour shortage
Agriculture & Animal Care	No shortages identified but labour issues relating to mushroom pickers, fruit pickers and in dairy farming	
Hospitality	<ul style="list-style-type: none"> - Chefs 	
Arts, Sports & Tourism	No shortage identified but issues relating to animators	
Transport & Logistics	<ul style="list-style-type: none"> - HGV drivers - Other drivers (crane, forklift etc.) <p>Also issues have been identified in relation to supply chain managers/administrators, planners etc.</p>	Labour shortage Skill shortage
Administrative & Secretarial	No shortages	
Sales, Marketing & Customer Service	<ul style="list-style-type: none"> - Account strategists - Inside sales representatives - Product/account managers - Marketing specialists - Customer service representatives 	Skills shortages primarily with language skills
Operatives & Elementary	No shortages	